## BLODGETT MEMORIAL LIBRARY DISTRICT BOARD OF TRUSTEES MEETING – February 9, 2022 Zoom/In person

Trustees Present	Staff Present	Other Guests
⊠James Miccio		
⊠Janice Ballard	⊠Joanna Aquafredda, Office	Manager
⊠Anthony Ruggiero		
⊠Vincent Sullivan		
⊠Beth Allee		
⊠Joan Gambeski		
⊠ Sarah Smith		
⊠ Carole LaColla		

- I) President James Miccio called the meeting to order at 6:37 p.m.
- II) Approval of January 2022 Minutes
  - The Minutes were reviewed.
  - A motion to approve the January minutes was made by Vincent, seconded by Beth and unanimously approved.

### III) President's Report

- RBT needs approval of the 990 which was sent electronically to the board.
- A motion to approve the 990 and allow RBT to continue to file with the state was made by Joan, seconded by Janice and unanimously approved.

### IV) Financial Report

- The January warrant was presented in the amount of \$14,761.44.
  - RBT was one of the large charges for \$10,750. This included our audit and 990.
  - ♦ A motion to approve all financial reports was made by Carole, seconded by Vincent and unanimously approved.

### V) Director's Report

- Old Business
  - ♦ Annual Report- The Mid-Hudson Library Annual Report is due February 25<sup>th</sup>. We will try to email the finished report out by the 21<sup>st</sup>, hopefully sooner.
  - ♦ A motion to approve the annual report pending any changes made by the board once sent out was made by Janice, seconded by Carole and unanimously approved.
  - ♦ Next year we will move our board meeting until after the report is already completed so we can approve it after it has been reviewed.
- Policy Handbook
  - ♦ We should have completed version by March or April.
- Employee Search
  - We will currently hold off on searching for a new employee whether it be librarian or sr. library clerk.

- ♦ We are working with Mid-Hudson to form a Turning Cohort team which will help us identify the needs of our community. Joanna will send Turning Cohort information out to the board.
- We will look at a previous survey which was done and in general try to find out what the community wants. From there we will better identify what position is needed.
- ♦ Julie will be working with local schools to see if they can hand out surveys or questions to see what parents and educators need from the library.
- The board would also like to see more Facebook posts about what we have to offer.

#### New Business

- (a) Committee Assignments Below are the current committee assignments . The first person named is the Chair of the committee.
  - (i) Finance/Personnel/Election -Janice, Anthony, and Carole
  - (ii) Buildings & Grounds/ Long Range Anthony, Janice, and Sarah
  - (iii)Liaison to Friends/Community (PR) Vincent, Beth, and Joan
- (b) Mask mandate
  - (i) We currently will follow the school guidelines.
- (c) Meeting dates Joanna will send meeting date invitations.
- (d) Trustee Handbooks will be delivered soon for the new trustees. We had to order them and we need to wait until they are printed. Also Mid-Hudson offers lots of Trustee training.
- (e) Sexual Harassment training has begun for the staff and will begin for the board in April.
- (f) We also will be scheduling another CPR training for April.
- (g) Jim will look into Mobile Life being contracted to check AED device.
- (h) Jim will train Julie on the fire extinguisher inspections.

#### VI) Other:

- VII) Committee Reports
- VIII) Finance/Personnel/Election: Janice, Anthony & Carole nothing to report
- IX) Buildings & Grounds/Long range: Janice, Anthony, & Sarah nothing to report
- X) Liaison to Friends & Community (PR): Vincent, Beth, Joan nothing to report

### XI) No public input.

#### XII) Adjournment -

A motion to adjourn the meeting at 7:35pm was made by Janice, seconded by Beth and unanimously approved.

# **2022 Expenses for Preapproval**

## **Payroll**

- 1. All payroll checks
- 2. Health benefits as follows:
  - -Health \$1063.65 pp/month
  - -Dental \$36.88 pp/month
  - -Vision \$4.62 pp/month
- 3. Worker's Compensation (Utica)
- 4. AXA- Retirement
- 5. Custodial Services (\$690/month)
- 6. Federal payroll taxes
- 7. State payroll taxes

# **Utilities**

- 1. Central Hudson (gas and electric)
- 2. Verizon (telephone)
- 3. Village of Fishkill (water)

# **Contracts**

- 1. Mid-Hudson Library System for the following:
  - -Databases
  - -Automation (Sierra)
  - -Delivery
  - -General Assessment fee
  - -Website
- 2. Vanguard (Roof)
- 3. EZ-Flow (Gutters)
- 4. Johnson Controls (Fire extinguishers)
- 5. RBT (Accounting/audit)
- 6. Thomas, Drohan, Waxman, Petigrow & Mayle, LLP (Lawyer)
- 7. Insurance (Utica)
- 8. Insurance umbrella policy (Utica)
- 9. D. Silvestri (Furnace/HVAC)
- 10. Doyle (Security)
- 11. LEAF
- 12. Doyle Security- Camera Lease

# **Paid Online**

- 1. LEAF Copier
- 2. CDPHP
- 3. Bank of America Credit Card
- 4. United Healthcare

- 5. MVP
- 6. Central Hudson
- 7. Verizon
- 8. Overdrive